

COMMUNICABLE DISEASE CONTROL

The Rib Lake School District shall cooperate with state and local public health officials (Taylor County Health Department) in establishing and maintaining appropriate health standards for the school environment, promoting the good health of students and staff, and educating students and staff in disease prevention methods and sound health practices. State and federal laws and regulations and local ordinances related to communicable disease reporting and control shall be followed.

In an effort to maintain a safe and healthful school environment, the District shall provide information to students and staff regarding measures that can be taken to reduce the risk of contracting or transmitting communicable diseases at school and during school-related activities. District employees shall receive specific training regarding the District’s Exposure Control Plan and will be expected to comply with provisions of the plan when they are exposed to blood or other potentially infectious agents or materials.

Students and District employees may be excluded from school and/or school-related activities if they are suspected of or diagnosed as having a communicable disease, including any disease identified within the *Communicable Disease Chart for Schools* that is published by the Department of Health Services or any other disease expressly defined or identified as communicable by a public health agency, that poses a significant health risk to others or that renders them unable to adequately perform their jobs or pursue their studies. Such decisions will be made on an individual basis and in consultation with one or more health care professionals. Students and employees excluded from school pursuant to this policy may appeal their exclusion as set forth in the administrative procedures implementing this policy.

The District recognizes that an individual's health status is personal and private. Therefore, the District shall handle information regarding students and District employees with suspected or confirmed communicable diseases in accordance with state and federal laws and Board policies governing the confidentiality of student and staff health records.

Schools may be closed for public health reasons by order of a public health officer or agency or as determined to be necessary by the District Administrator.

LEGAL REFERENCES:

Wisconsin Statutes

Section 103.15	[restrictions on use of HIV test results in relation to employment]
Section 111.31	[fair employment law; non discrimination]
Section 115.01(10)	[addressing school closures for public health and other reasons]
Section 118.01(2)(d)2c	[instructional program goals; teaching about certain health subjects including symptoms of disease and sexually transmitted diseases]
Section 118.07(3)	[requirement to provide parents of sixth-grade students information about meningococcal disease]
Section 118.125	[student records management, including student physical health records and patient health care records]
Section 118.13	[student nondiscrimination]
Section 118.195	[teacher nondiscrimination on basis of handicap]
Section 121.02(1)(i)	[provision of safe and healthful facilities]
Sections 146.81 – 146.83	[patient health care records]
Section 252.04	[student immunization requirements]
Section 252.15	[restrictions on use of HIV test results]
Section 252.19	[protection of public from communicable diseases]
Section 252.21	[communicable disease reporting requirements and exclusion from school]

Wisconsin Administrative Code

DHS 145 [communicable disease control regulations]
DHS 145 – Appendix A [list of communicable diseases and other notifiable conditions]
SPS 332.50 [federal bloodborne pathogens/exposure control plan requirements adopted by the state]

Federal Laws

29 Code of Federal Regulations (CFR), Part 1910 - Subpart Z [bloodborne pathogens/exposure control plan requirements]
Americans with Disabilities Act of 1990 [nondiscrimination on the basis of disability; reasonable accommodations]
Section 504 of the Rehabilitation Act of 1973 [nondiscrimination on the basis of handicap; reasonable accommodations]

CROSS REFERENCES:

347 Student Records
Bloodborne Pathogens Exposure Control Plan

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